



## SCNZ Young Achiever of the Year Award

The SCNZ Young Achiever of the Year celebrates excellence amongst outstanding employee and spotlights on careers in the structural steel industry. The Award acknowledges people whose skills, drive, and willingness to learn and work hard has helped them to achieve outstanding outcomes; it recognises well-rounded employees who demonstrate not only talent and good attitude, but display traits important to the industry – commitment, innovation and agility.

### Why enter?

- The winner will be presented with a trophy, certificate and \$1,000 in prize money
- Give recognition to an employee who has contributed to your business and/or achieved success and/or overcome a personal challenge
- Gain recognition for your employee's skills and commitment
- Foster confidence in your employee and their abilities
- Take the opportunity to pit your employee against their peers and see how they measure up

### Who is eligible?

Entrants must:

- Be employed by an SCNZ Member at the time of judging and award presentation
- Entrants must be endorsed by their employee
- Must be under 30 years old as of 01/08/2025
- Not eligible for entry into the SCNZ Apprentice of the Year award
- Be available to attend the Awards Presentation

### Judging process

A panel of two to three neutral judges will determine the winner based on the information supplied in the entry forms. Interviews via phone/Zoom. Further information may be asked for if required.

The judges may choose to recognise other entries other than the winner.

### Entry Information

All candidates will be assessed against the following criteria:

- Entry submission – To be completed /coordinated by the Employer>
  - Personal and employment details
  - A statement explaining why your employee should be the 2024 SCNZ Young Achiever of the Year
  - Details of a project or process the employee is currently working on or has completed
  - A reference from either another person with the company, a customer, or a supplier
  - An additional optional reference from either another person with the company, a customer, or a supplier
- Interviews via phone/Zoom. Further information may be asked for if required.



### Important dates

- May 2025: Entries open
- 27 June 2025: Entries close
- July/August: Preliminary judging
- Early September: Secondary judging if required. Finalists notified, and face-to-face interviews arranged

### How to enter

Complete the online form by 5pm on **27 June 2025**.

<https://scnz.org/young-achiever-entry-form/>

For any issues or questions, please contact Darren O'Riley, SCNZ General Manager

[darren.o'riley@scnz.org](mailto:darren.o'riley@scnz.org)

### Terms and Conditions:

- Entrants must be employed by an SCNZ Member at the time of judging and award presentation
- Entrants must be endorsed by their employer
- Entrants must be under 30 years old as of 01/08/2025
- Entrants must not be eligible for entry into the SCNZ Apprentice of the Year award
- Entrants must be available to attend the Awards Presentation and Dinner – 14 November in Auckland, New Zealand.
- The judges' decision is final, and no correspondence will be entered into