



Modern Slavery Statement

The purpose of this statement is to outline our approach to ensuring that **Steel Construction New Zealand Inc (SCNZ)** minimises the risk of modern slavery in our business operations and supply chain. We recognise that slavery and human trafficking can occur in many forms. This can include slavery, servitude, human trafficking, forced marriage, forced labour, debt bondage, child labour, and deceptive recruiting for labour or services. SCNZ will not tolerate any forms of slavery or human trafficking in our business.

We support the United Nations Sustainable Development Goals, with one of our priority goals being Goal 8: decent work and economic growth. We strongly support this goal with the commitment in working to eradicate the many forms of modern slavery.

Our Business

SCNZ is the industry body representing New Zealand's diverse structural steel industry. We offer support, design tools and information to builders, engineers, architects, distributors, fabricators and quantity surveyors.

SCNZ promotes the benefits of steel solutions in building and infrastructure projects; and play a pivotal role in supporting the industry as it strives to grow through innovation, investment in technology, implementation of quality systems, market development, and advocacy.

Our Approach

SCNZ is committed to working with its suppliers to eradicate modern slavery from the Company's supply chain. SCNZ procures products and services from a broad range of industries including energy, fixed plant and commodities, mobile fleet and information technology. The majority of our total procurement spend is within New Zealand.

SCNZ is a member of the Sustainable Steel Council of New Zealand.

We reserve the right to employ students aged under 15, outside of normal school hours, to perform basic tasks within our business on a short-term basis (commonly known as "holiday work"). This type of employment follows the protocols of the relevant New Zealand employment laws.

Potential Risks in Our Operations and Supply Chain

We rely completely on our New Zealand based suppliers to do the required investigation of their supply chain to ensure our compliance.

Future Commitments

Our key focus areas will be:

- Reviewing and seeking compliance statements from our key suppliers
- Supporting our members to be audited to comply with the Sustainable Steel Charter.

Frank van Schaijik
Chairman

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