



## Sustainability policy

Sustainability is the practice of ensuring the sensible use and management of all resources within a framework where economic, social, and environmental wellbeing are integrated and balanced. It allows the needs of today to be satisfied while ensuring a safe, sustainable, and resilient future for all.

SCNZ recognises the importance of applying a sustainable approach across our industry. The purpose of this policy is to provide a vision and a set of principles to guide our sustainability journey and improve our industry's performance. Our vision is of structural steel as a valued material that plays a part in underpinning a sustainable world.

## Our commitment

We pledge to contribute meaningfully to the NZ Treasury's Living Standards Framework and to the Construction Sector Accord, creating shared value for our members, our people, and our communities.

To support this, we are committed to implementing the Aotearoa Steel Industry Transformation Agenda. It identifies best-practice requirements to guide our industry towards future success, and highlights what an effective transformation should look like. The Agenda aligns with BRANZ's Industry Transformation Agenda, the Construction Sector Accord and is based on the Living Standards Framework.

As an organisation, we also continue to actively support the Sustainable Steel Council and have been audited to comply with the Sustainable Steel Charter.

SCNZ will seek to ensure that, across the Agenda's four pillars, it will do the following:

### Financial and Physical Capital

- Support better business practice.
- Contribute to New Zealand's infrastructure.

## Human Capital

- Embrace diverse thinking and are inclusive. We support better outcomes for women, Māori, and other minorities.
- Are a vibrant industry with a clear employment value proposition that is well communicated and understood.
- Support a connected and collaborative sector.
- Foster innovation, and research and development.
- Share best-practice learnings.
- Plan for the long term
- Promote the ethos that our people go home safe every day.

## Natural Capital

- Encourage our members to minimise waste and to actively engage with the circular economy.

## Social Capital

- Help to build New Zealanders' pride, confidence, and trust in our industry.
- Contribute to industry quality and confidence through the Steel Fabrication Certification scheme
- Encourage collective responsibility.
- Promote the social benefits of our industry and its positive impacts on Kiwis' wellbeing.
- Deliver co-ordinated communications with our communities.
- Support our industry to ensure it maintains high-quality standards.
- Consider the best available research and evidence.
- Actively benchmark and share industry-relevant data.

# Roadmap

| Financial and Physical Capital  | Human Capital  | Natural Capital   | Social Capital   |
|---|--|---|--|
| <b>By the end of 2021</b>   |  |   |  |
| Assesses industry's financial impact using the Living Standard's Framework.   | <p>Actively promote the benefits of diversity to drive awareness within the industry.</p> <p>Offer prizes and awards to students.</p>        | <p>Achieve SSC Certification and promote it to members.</p> <p>Actively promote lifecycle analysis and circular economy principles in research projects, industry training and membership communications to build industry awareness and capability. Promote "bring back" programmes for recyclable materials.</p> <p>Actively promote carbon accounting for reduction plans and preparation for becoming certified carbon neutral.</p> | <p>Provide in-kind support to related research and training institutes.</p> <p>Actively participate in NZS and AS/NZS standards development.</p> <p>Publish research outcomes in peer-reviewed journals and professional conferences.</p> <p>Expand Steel Fabrication Certification scheme</p> |
| <b>By 2025</b>  |  |   |  |
| <p>Improve understanding of re-use and reparability of steel structures.</p> <p>Engage with HERA Innovation Centre.</p> | <p>Develop industry attraction plan.</p> <p>Join Diversity Agenda.</p> <p>Conduct diversity survey of members and develop response plan.</p> | <p>Implement waste minimisation programmes.</p> <p>Use SSC accreditation audit as pathway to continuous improvement.</p> <p>Life Cycle Analysis, Living Standards Framework and circular economy considerations included in strategy documents, research and training programmes.</p>   | <p>Work together to promote the social benefits of our industry and its positive impacts on Kiwis' wellbeing via shared content and coordinated communications.</p> <p>Actively collaborate to improve outcomes for New Zealanders.</p>  |

| Financial and Physical Capital | Human Capital | Natural Capital  | Social Capital |
|--------------------------------|---------------|--|----------------|
|                                |               | Follow Supplier Codes of Conduct.<br><br>Promote Zero Carbon Steel Calculator and Offsets Programme. |                |

## Governance

This statement is made on behalf of the SCNZ Executive Council in line with the policies that it sets. This policy is reviewed and approved annually.

Frank van Schaijik  
 SCNZ Chairman